



Congregation for Humanistic Judaism

HUMANISTIC RABBI
Jeffrey L. Falick

June 8, 2018

EXECUTIVE BOARD

Steve Blum
President
Melanie Ben-Gal
Vice President
Paul Caradonna
Treasurer
Susan Warrow
Secretary

Immediate Past President
Charles Paul

BOARD OF TRUSTEES

Jon Arking
Elaine Fieldman
Gail Gotthelf
Ned Greenberg
Howard Himelhoch
Frank Mandlebaum
George Molnar
Denise Parker
Cathy Radner
Amanda Rosman

FOUNDING RABBI
Sherwin T. Wine

EXECUTIVE DIRECTOR
Ann-Marie Fisher

SCHOOL PRINCIPAL
Rebecca Smith

Fellow Temple Members,

Our administrative calendar starts on July 1 of each year. This process of annual renewal requires three things in addition to the hard work of our wonderful professional staff:

1. A balanced budget. It's enclosed for your review. You'll have an opportunity to discuss it and vote to accept it at the upcoming annual meeting.
2. Volunteer leadership for our board. See the enclosed biographies for the executive board and new additions to the trustees of the board. All members are encouraged to print this ballot, fill it out, and bring it to the annual meeting.
3. YOU! Come to our annual meeting Monday June 25. We'll start with a pot-luck dinner at 6:30, followed by the official budget review and election, plus some important committee reports. Even if you can't make it, you can still participate by mailing or emailing your ballot per the attached instructions.

Just like last year, we are once again looking to the future of the temple for our volunteer leadership. Each person on the ballot is either a new member within the past three years, or a parent with children in our youth education program. This gives us a solid foundation for the future, because our board is working under the guidance of the many temple veterans who staff our committees (Finance committee, Investments, Nominating, Vivace, and Social Justice, just to name a few), as well as our experienced professional staff. It is truly the right balance for the future of the temple. And it reveals the relevance and staying power of everything our founders worked so hard to build.

This was a year of progress and success, including yet another balanced budget (resulting in operating in the black), a construction project that rescued the family room and improved comfort and safety, a Visionary Campaign that raised enough to repair our roof with money remaining toward our upcoming kitchen and bathroom remodels, stable membership, growth of our Spinoza Program for youth education, and most importantly the expansion of our wonderful programs from education, to social justice, to camaraderie.

With gratitude and respect,

Steve

Steve Blum, President

The Birmingham Temple 2017-18 Budget

	A	B	C	D	E	F	G	H	I	J
						2018-19 Budget	2017-18 Budget	2017-18 Projected	2016-17 Actual	Notes
1										
2										
3					Income					
8					Total 4505.10 · High Holiday	\$900	\$700	\$900	\$600	Expect better job of getting HH donations
9					4100 · Membership Dues Income					
10					4100.10 · Membership Dues	\$231,000	\$229,500	\$228,000	\$238,160	Based on 258 current members with a few new members, historical free first year dues renewals, and losses due to deaths
11					10% Dues Increase	\$17,000	\$0	\$0	\$0	
12					4100.11 · Free 1 Yr Dues Campaign	\$10,000	\$10,000	\$13,000	\$23,550	Includes \$10K from May 2019 Spring Fundraiser.
13					Free First Year Dues funded by Visionary Fund	\$0	\$13,500	\$0	\$0	No further Visionary fund support
14					Total 4100 · Membership Dues Income	\$258,000	\$253,000	\$241,000	\$261,710	Steady membership & dues increase
15					4520 · Facility Maintenance Fund	\$21,900	\$21,900	\$23,132	\$23,841	
16					Total 4200 · Activities & Committees Income	\$0	\$300	\$0	\$1,787	
17					Total 4210 · Total School Income	\$25,120	\$34,100	\$34,595	\$33,070	Reflects loss of \$8800 of Federation money
18					Total 4400 · Fundraising	\$63,500	\$58,200	\$55,038	\$51,210	
19					Total 4500 · Tribute	\$13,600	\$11,100	\$14,351	\$17,358	
20					Total 4550 · Vivace	\$15,000	\$16,200	\$18,147	\$19,948	
21					Total 4760 · Holiday	\$4,500	\$5,400	\$5,300	\$3,702	
22					Total 4720.10 · Building Rental	\$23,933	\$42,300	\$27,474	\$48,894	Reflects no kitchen and downtime for construction
23					4160 · IISHJ Rental Income	\$3,140	\$3,140	\$3,140	\$6,280	
24					Other	\$50	\$0	\$174	\$693	Shabbat Dinner, Interest/Dividend Income
25					4800.50 · Cemetery Plot Commissions	\$600	\$0	\$602	\$0	
27					Total Income	\$430,243	\$446,340	\$423,853	\$468,400	

The Birmingham Temple
2017-18 Budget

	A	B	C	D	E	F	G	H	I	J
1						2018-19 Budget	2017-18 Budget	2017-18 Projected	2016-17 Actual	Notes
28										
29										
30	Expense									
31	8278 · Sales Tax					\$400	\$500	\$320	\$356	For Rummage Sale items
32	Total 5600 · Shabbat Expenses					\$0	\$0	\$0	\$4,574	
33	Total 5100 · Activities & Committees					\$10,000	\$9,775	\$12,347	\$12,559	
34	Total 5140 · Vivace Expenses					\$15,300	\$16,110	\$17,086	\$15,248	
35	Total 5480 · Holiday Exp					\$8,120	\$10,175	\$8,780	\$7,208	
36	5130 · Onegs Exp					\$3,680	\$3,500	\$3,541	\$1,910	\$80 per Oneg
37	Total 5700 · Fundraising Expenses					\$8,250	\$10,450	\$5,664	\$3,085	
51	Total 6210.07 · School Expenses					\$15,220	\$16,600	\$12,211	\$16,918	
52	Total 8000 · Salaries and Wages					\$267,700	\$259,300	\$254,757	\$245,808	Adds employee retirement and HSA funding
53	66000 · Payroll Exp- FICA, MED, SUI					\$17,000	\$17,900	\$16,861	\$16,785	7.7% of payroll
54	Total 8060 · Administrative					\$18,750	\$17,280	\$19,486	\$20,845	
55	8275 · State Licensing/Registering					\$20	\$25	\$20	\$25	
56	5503 · Society for Humanistic Judaism Dues					\$19,000	\$19,000	\$19,753	\$18,029	
57	5410 · Technology Fees					\$2,750	\$3,600	\$3,201	\$3,486	Website, constant contact, repairs
58	6720.60 · Rental Expenses					\$0	\$13,000	\$2,053	\$17,284	No rentals
59	Total 8510 · Building					\$53,200	\$58,000	\$50,477	\$55,336	
60	6560 · Memorial Garden Expenses					\$1,000	\$2,200	\$991	\$698	
61	9999 · Unable to Classify					\$0	\$0	\$9	\$34	
62	Total Expense					\$440,390	\$457,415	\$427,548	\$440,154	
63	Net Income					(\$10,147)	(\$11,075)	(\$3,695)	\$28,246	0

Howard Himelhoch is a current board member. Howard was raised in the Birmingham Temple and has celebrated his major life events at the temple including his bar mitzvah, marriage to his wife Wendy, and baby naming ceremonies for his children Rachel and Wesley. Rachel and Wesley were students in the temple's youth education program and plan to continue on with the post mitzvah program. Howard has backgrounds in law, dispute resolution, and publishing sales.

Kyle Meteyer's family resides in Rochester Hills. Kyle and his wife, Sarah, have been married for 12 years (although they have been together for close to 20 years, as they were high school sweethearts at North Farmington HS), and have three children: Lucy (9), Landon (8), and Lainey (5). Don't forget Wilson, the family dog (11). As a family, the Meteyer's enjoy running around to youth sports and activities, traveling, and exploring the cultural and recreational offerings of Metro Detroit. Kyle has worked as a high school English teacher, track and soccer coach, and school administrator in Plymouth-Canton and Lake Orion schools.

Suzie Friedman joined Birmingham Temple in January 2017. Already feeling as if she has found new additions to her family. The warmth, knowledge, care and involvement of the Rabbi, staff and members of the Birmingham Temple exemplify to Suzie what our world SHOULD be about! Actions do speak louder than words. Suzie's interests include the arts, gemology, interior design-for which she earned a degree, and her beloved puppy (14 yrs old)Einstein. Suzie shared, for just over 25 years, a great appreciation and love of life, with the love of her life. What we do FOR and WITH others is of the utmost importance. Suzie is truly honored to be nominated for the Birmingham Temple Board of Trustees.

Laura Castleman, MD, MPH, MBA -Laura and her family have been Temple members for 11 years. Laura's family (husband Dan Schechter and children Nathan and Heather Liliana) has participated in the Sunday School, Post-Mitzvah class, and Family of Women. Laura, an obstetrician/gynecologist associated with U of M, works on reproductive health and rights domestically and abroad.

2018-2019 Ballot

Birmingham Temple Board of Trustees Election

(One vote for each adult member per household;
vote by placing an 'X' for one candidate for each office)



CONGREGATION FOR
HUMANISTIC JUDAISM

FOR Executive Board – 1-Year Terms

		Member#1	Member #2
President	Steve Blum		
Vice President	Melanie Ben-Gal		
Treasurer	Paul Caradonna		
Secretary	Howard Himelhoch		

FOR Board of Trustees – 2-Year Terms

	Member #1	Member #2		Member #1	Member #2
Laura Castleman			Kyle Meteyer		
Susan Friedman					

Trustees Continuing in 2-Year Terms

Elaine Fieldman
Ned Greenberg

Frank Mandelbaum
Cathy Radner

ALL members are encouraged to print out this ballot, fill it out, AND bring it to the Annual Meeting on Monday, June 25, 2018.

Blank ballots will be available if you are unable to do so.

Ballots may be returned **in person at any time until the election on Monday, June 25, 2018.**

Ballots **by email must be returned by Monday, June 25, 2:30pm; by U.S. Mail, please postmark no later than June 21, 2018** to ensure delivery by the time of the election on Monday, June 25.

NOTE: If you are voting by U.S. Mail or fax or dropping your ballot off before the election, please note the name(s) of the voting members on a ***separate cover sheet*** or ***somewhere on the envelope***. In order to protect your confidentiality, ballots should ***not*** include the names of the voting member(s). Identifying envelopes and/or cover sheets will be discarded before the ballot is counted.

RETURN IN PERSON AT OR BEFORE ANNUAL MEETING **OR:**

By Email (PDF): office@birminghamtemple.org

By U.S. Mail: 28611 W. 12 Mile Rd., Farmington Hills, MI 48334
